Jnited States of America Approved For Release 20020125 CIARPP92-00455R000100050023-5 Personnel Management Washington, D.C. 20415

STATINT^{In Reply Refer To}

April 23, 1980

Your Reference:

Washington, D. C. 20505

Dear Project Manager:

Receipt is acknowledged of your completed alternative work schedules "Notice of Intent to Experiment" form, a copy of which is enclosed.

It is understood that your experiment will be conducted as part of the Alternative Work Schedules (AWS) Experimental Program of the Office of Personnel Managment (OPM). As such, it will be conducted for a minimum period of 18 months unless termination is authorized earlier for one of the reasons contained in sections 102 or 202 of Public Law 95-390.

It is further understood that certain data, specified by the OPM, will be furnished by your organization. The data collection requirements outlined in the draft Master Plan (see Federal Register, August 20, 1979) for the program have been altered. Data requirements for those organizational units experimenting under AWS will now be one of three types: (1) preparation of a narrative report by the organizational unit at the end of 18 months of experimentation (outline for the report to be provided by OPM), (2) provision of the longitudinal data outlined in the draft Master Plan, or (3) participation in a study performed on-site by the AWS staff. The OPM will select approximately 60 work units to provide longitudinal data, and 15 to participate in on-site studies.

The remaining organizations, including your organization, have been selected to provide the narrative report. Additional information will be provided in an OPM Federal Personnel Manual bulletin at a later date.

We welcome your entry into this unique and significant undertaking, which, in the future, may have a profound effect on the work schedules of all Federal workers.

Sincerely yours,

Raymond J. Kirk, Ph.D

Research Director

Alternative Work Schedules

Experimental Program

Office of Program Planning

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United States of America Office of Personnel Management Washington, D.C. 20415

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ALTERNATIVE WORK SCHEDULES NOTICE OF INTENT TO EXPERIMENT

| | Name and address of organization Central Intelligence | cė · | |
|----|--|----------------|---|
| | Agency, Washington, D.C. 20505 | | |
| | telephone numbe | | |
| | Number of employees Classified 10 ion Admi | VISTRATIOR | |
| | Major functions and activities (brief narrative description) Intelligence Information, Collection and Analysis | Purposes 96 4 | 1 |
| | Is your organization currently on flexitime? X yes no | | |
| | If your organization is not on flexitime, what is your current daytime operating schedule? | | |
| | Hoursp.m. | | |
| | Daysthrough | | |
| | Are evening and/or night shifts presently used?yesno | | |
| | Type of alternative work schedule to be tested (describe briefly) | | |
| | 5/4-9 and Variable Day In difficult | work units | 1 |
| J. | Proposed starting date April 28, 1980 | | |
| | Send to: | | |
| | Office of Personnel Management Compensation Division Room 3353 Alternative Work Schedules Experimental Program Experimental Program 1900 E Street, N.W. Washington, D.C. 20415 NARS-exempt | | |

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